

CNESER elections

May 28, 2015 or by mail prior to that

CNESER is the **National Council for Research and Higher Education**

The **PhD** is not acknowledged at its true value in France

Recognizing it values our **occupation as researchers**

Providing adequate funding and salaries to **early-stage researchers**

means attracting the **best students** to research

Providing **adequate salary** for PhD candidates with a teaching duty

means improving **teaching quality**

The **Association Nationale des Docteurs** and the **Confédération des Jeunes Chercheurs** are two French associations working on improving the recognition of the PhD as a professional experience in both academic and private sectors.

Today, **ANDès** and **CJC** unite **early-stage researchers** and **tenured researchers** in a common effort to:

- **develop PhD recognition** in all sectors of society;
- improve **working conditions** and **career** opportunities for early-stage researchers (post-doc and other short-term contracts);
- ensure a **decent administrative welcome** for foreign employees that are not accustomed to the French culture and language;
- improve **recruitment procedures** and **increase** the number of permanent positions;
- promote **full equality of chances** for all PhD candidates by ensuring same salaries and supervision quality to all;
- provide **training on teaching skills** to all early-stage researchers with teaching duties.

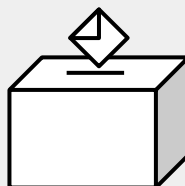


Our detailed programme

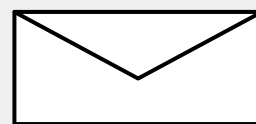


<http://cjc.jeunes-chercheurs.org/cneser/>

Vote and make people vote for ANDès-CJC !



May 28th, in all French universities



by mail in all research institutes

